

*I Mina "Trental Kaditro Na Libesaturan Gudhan*  
**APPOINTMENTS**

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0292	Phyllis L. Leon Guerrero	Director	Department of Integrated Services for Individuals with Disabilities (DISID)	3/20/19	To serve at the pleasure of the Governor	Committee on Health, Tourism, Historic Preservation, Land, and Justice	4/2/19	5/9/19 1:00 p.m.	5/15/19 6:22 p.m.		



Senator  
**THERESE M. TERLAJE**

*I Mina'trentai Singko na Liheslaturan Guåhan*

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

May 14, 2019

**The Honorable Tina Rose Muña Barnes**

Speaker

*I Mina'trentai Singko na Liheslaturan Guåhan*

163 Chalan Santo Papa

Hagåtña Guam, 96910

*PRB*

**VIA: The Honorable Régine Biscoe Lee**  
Chairperson, Committee on Rules

**RE: Committee Report on the Appointment of Phyliss L. Leon Guerrero**

*Håfa Adai* Speaker Barnes:

Transmitted herewith is the Committee Report on the appointment of **Phyliss L. Leon Guerrero** to serve as **Director** of the **Department of Integrated Services for Individuals with Disabilities**, and which was referred to the **Committee on Health, Tourism, Historic Preservation, Land and Justice**.

Committee votes are as follows:

- 5 TO CONFIRM
- Ø TO NOT CONFIRM
- Ø TO REPORT OUT ONLY
- Ø TO ABSTAIN
- Ø TO PLACE IN INACTIVE FILE

Sincerely,

  
Therese M. Terlaje

**RECEIVED**  
MAY 14 2019  
*Régine Biscoe Lee*  
COMMITTEE ON RULES  
2:11opm.

2019 MAY 15 PM 6:22 *PRB*



Senator

**THERESE M. TERLAJE**

*I Mina'trentai Singko na Liheslaturan Guåhan*

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

## COMMITTEE REPORT

### Nomination of Phyliss L. Leon Guerrero

As a Director of the Department of Integrated Services for Individuals with Disabilities to serve at the pleasure of the Governor of Guam.

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Mailing Address: Guam Congress Building, 163 Chaian Santo Papa, Hagåtña, Guam 96910

Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: [senatorterlajeguam@gmail.com](mailto:senatorterlajeguam@gmail.com)

[www.senatorterlaie.com](http://www.senatorterlaie.com)



Senator

# THERESE M. TERLAJE

*I Mina'trentai Singko na Liheslaturan Guåhan*

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

May 14, 2019

## MEMORANDUM

**To:** All Members  
Committee on Health, Tourism, Historic Preservation, Land and Justice

**From:** Senator Therese M. Terlaje   
Committee Chairperson

**Subject:** Committee Report on the Appointment of Phyliss L. Leon Guerrero

Transmitted herewith for your consideration is the Committee Report on the appointment of **Phyliss L. Leon Guerrero** to serve as **Director** of the **Department of Integrated Services for Individuals with Disabilities**.

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Notices of Public Hearing & Other Correspondence
- Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimonies & Supporting Documents
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

*Si Yu'os Ma'åse'!*

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Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

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Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: senatorterlajeguam@gmail.com

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Senator Amanda L. Shelton,  
Vice Chairperson

Speaker Tina Rose Muña Barnes,  
Member

Vice Speaker Telenia Cruz Nelson,  
Member

Senator Kelly Marsh (Taitano), Ph.D.,  
Member

Senator Sabina Flores Perez  
Member

Senator Clynton E. Ridgell  
Member



**COMMITTEE ON RULES**  
**SENATOR RÉGINE BISCOE LEE, CHAIR**  
*I MINA 'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN*  
**35<sup>TH</sup> GUAM LEGISLATURE**

Senator Joe S. San Agustin,  
Member

Senator Jose T. Terlaje,  
Member

Senator Therese M. Terlaje,  
Member

Senator James C. Moylan,  
Member

Senator Mary Camacho Torres,  
Member and  
Chair, Subcommittee on Protocol

April 2, 2019

## MEMO

**To:** **Rennae Meno**  
Clerk of the Legislature

**Attorney Julian Aguon**  
Legislative Legal Counsel

**From:** **Senator Régine Biscoe Lee**  
Chairperson, Committee on Rules

**Re:** **Referral of Appointment**

*Buenas yan Háfa adai.*

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

**Appointee:** **Phyliss L. Leon Guerrero**

**Position:** **Director, Department of Integrated Services for Individuals with Disabilities (DISID)**

**Term Length:** **To serve at the pleasure of the Governor**

The appointee's nomination packet may be referenced in the Guam Legislature's website at [http://guamlegislature.com/35th\\_mess\\_comms.htm](http://guamlegislature.com/35th_mess_comms.htm). Please refer to the following document:

**"35GL-19-0292 - Office of the Governor of Guam - Appointment and Supporting Documents for Phyliss L. Leon Guerrero, Director, Department of Integrated Services for Individuals with Disabilities (DISID)."**

Please ensure that the aforementioned appointment is referred to **Senator Therese M. Terlaje, Chairperson of the Committee on Health, Tourism, Historic Preservation, Land and Justice.**

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this important matter.

Respectfully,

  
**Senator Régine Biscoe Lee**  
Chairperson, Committee on Rules



*1. Muna Tereñal Kaduha Na Lihelheluran Guduan*  
**APPOINTMENTS**

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35GL-19-0292	Phyllis L. Leon Guerrero	Director	Department of Integrated Services for Individuals with Disabilities (DISID)	3/20/19	To serve at the pleasure of the Governor	Committee on Health, Tourism, Historic Preservation, Land, and Justice	4/2/19				

UFISINAN I MAGA'HÅGA  
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO  
MAGA'HÅGA • GOVERNOR



JOSHUA F. TENORIO  
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

March 20, 2019

Honorable Tina Muna Barnes  
Speaker  
*I Mina'trentai Singko Na Liheslaturan Guåhan*  
Guam Congress Building  
163 Chalan Santo Papa  
Hagatna, Guam 96932

3566-19-0292  
Speaker Tina Rose Muña Barnes

MAR 29 2019  
Time 4:44 ( )AM ( )PM  
Received By: [Signature]

2019 MAR 29 PM 5:00 [Signature]

RE: Cabinet Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Phyliss L. Leon Guerrero  
POSITION: Director, Department of Integrated Services for Individuals with Disabilities (DISID)  
TERM LENGTH: To serve at the pleasure of the Governor

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

[Signature of Lourdes A. Leon Guerrero]

LOURDES A. LEON GUERRERO  
*I Maga'hågan Guåhan*  
Governor of Guam

cc: Lt. Governor of Guam

0292

UFISINAN I MAGA'HAGA  
OFFICE OF THE GOVERNOR



LOURDES A. LEON GUERRERO  
GOVERNOR

JOSÉ R. M. LACORONCA  
VICE GOVERNOR

March 12, 2019

Phyliss L. Leon Guerrero

**Re: Appointment as Director, Department of Integrated Services for Individuals with Disabilities**

Dear Ms. Leon Guerrero:

Pursuant to my authority under 17 GCA § 41102, I am appointing you to serve as a

**DIRECTOR, DEPARTMENT OF INTEGRATED SERVICES FOR INDIVIDUALS WITH DISABILITIES**

This appointment shall be at **THE PLEASURE OF THE GOVERNOR**

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Pending the consent of, and confirmation by the *I Liheslaturan Guåhan*, you are hereby appointed to serve as **DIRECTOR** in an acting capacity.

This appointment is effective March 20, 2019. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

A handwritten signature in black ink, appearing to read 'Lourdes A. Leon Guerrero'.

LOURDES A. LEON GUERRERO  
*I Maga'hågan Guåhan*  
Governor of Guam

cc: Lt. Governor of Guam



**LOURDES A. LEON GUERRERO**  
Governor



**JOSHUA F. TENORIO**  
Lieutenant Governor

**OFFICE OF THE GOVERNOR OF GUAM**  
**Nomination and Appointment Information Sheet**

The following information is required for submission to the Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

**NOMINEE INFORMATION**

<b>Last Name</b> LEON GUERRERO	<b>First Name</b> PHYLISS	<b>Middle Initial</b> L
<b>Mailing Address</b> [REDACTED]		<b>Apartment/Unit #</b>
<b>City</b> [REDACTED]	<b>State</b> [REDACTED]	<b>Zip Code</b> [REDACTED]
<b>Phone</b> [REDACTED]	<b>E-mail Address</b> [REDACTED]	
<b>Position to which Appointment is Made</b> Director, Department of Integrated Services for Individuals with Disabilities		
<b>Are you a citizen of the United States?</b> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
<b>If no, are you authorized to work in the United States?</b> Yes <input type="checkbox"/> No <input type="checkbox"/>		

**EDUCATION**

<b>SCHOOL (Name, City and State)</b>	<b>DATES OF ATTENDANCE</b>	<b>TYPE OF DEGREE</b>	<b>YEAR EARNED</b>
<b>High School</b> Academy of Our Lady of Guam Hagatna, Guam		High School Diploma	1986
<b>College</b> University of Hawaii Honolulu, Hawaii		Bachelor (Health & PE)	1991
<b>Graduate School</b> University of Guam Mangilao, Guam		M. Ed	2005
<b>Other Degree</b> University of Guam Mangilao, Guam		M. Ed	2009

**EMPLOYMENT HISTORY**

<b>Name of Present/Last Employer and Mailing Address</b> Department of Education Government of Guam	<b>Position Title</b> Teacher/Specialist/Asst. Principal
	<b>Dates Held</b> 1995 - 2019

<b>Previous Employer and Mailing Address</b> US AF, ANG Guam	<b>Position Title</b> Champlain Assistant
	<b>Dates Held</b> 2008 - Present

<b>Previous Employer and Mailing Address</b> University of Guam Mangilao, Guam	<b>Position Title</b> Adjunct Professor
	<b>Dates Held</b> 2007 - 2016

<b>Previous Employer and Mailing Address</b> 302 US Army Reserve Quartermaster	<b>Position Title</b> Automated Logistics Specialist
	<b>Dates Held</b> 2006 - 2008

<b>Previous Employer and Mailing Address</b>	<b>Position Title</b>
	<b>Dates Held</b>

**PRIOR GOVERNMENT OF GUAM SERVICE**

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

**PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)**

<i>Agency or Department Name</i>		<i>Position Title</i>	
<i>Address</i>	<i>Phone No.</i>	<i>Dates Held</i>	

<i>Agency or Department Name</i>		<i>Position Title</i>	
<i>Address</i>	<i>Phone No.</i>	<i>Dates Held</i>	

**TRAINING**

<i>INSTITUTE/SEMINARS/ON-THE-JOB TRAINING</i>	<i>DATE</i>
Master Educator Special Education (K-12)	
Professional 1 - Admin & Supervision Secondary	
Professional 2 - Secondary Health & Physical Education	
Safe Crisis Management	

**AWARDS**

<i>List all educational, professional, civic awards, and recognition for public service:</i>

**PROFESSIONAL INVOLVEMENT**

<i>List involvement on a local/national/international level. List organizations, activities participated in, and offices held:</i>

### COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

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### PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

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### MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE
Guam Air National Guard	ACTIVE		

### OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes  No  If so, please specify in detail: \_\_\_\_\_

Address of the Court: \_\_\_\_\_

Date(s) of Conviction: \_\_\_\_\_

Specific Infraction Committed: \_\_\_\_\_

**(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?**

Yes  No  If so, please specify in detail the reasons and facts related to such declaration:

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**(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?**

Yes  No

**(4) Have you ever been confined to a mental institution for any reason?**

Yes  No  If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

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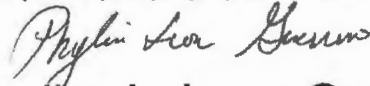
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**AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY**

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.



**Phyliss L. Leon Guerrero**

Print Name and Signature

*3/21/19*

Date



# SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

**DANIELLE T. ROSETE**  
Clerk of Court

Name: **PHYLISS LOUISE LEON GUERRERO**

SS#:

ID#

Date of Birth:

## CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

**Criminal Cases:**

- A.  No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

**Civil Cases:**

- A.  No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

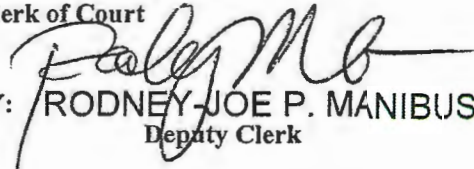
Criminal Record: Page 1 of 1

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 01/30/2019

**DANIELLE T. ROSETE**  
Clerk of Court

BY:   
**RODNEY-JOE P. MANIBUSAN**  
Deputy Clerk

Prepared By: MG



The absence of an original Court Seal invalidates this document





**Government of Guam  
GUAM POLICE DEPARTMENT  
RECORDS & IDENTIFICATION SECTION  
P.O. Box 23909  
Guam Main Facility, Guam 96921**



February 11, 2019

**SUBJECT: CRIMINAL HISTORY RECORD**

<b>NAME:</b>	Phyliss Louise LEON GUERRERO		
<b>DATE OF BIRTH:</b>	[REDACTED]	<b>FINGERPRINT#:</b>	[REDACTED]
<input checked="" type="checkbox"/>	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

*THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.*

**By Direction: katm**

**STEPHEN C. IGNACIO  
Acting Chief of Police**

The absence of an original GUAM POLICE seal invalidates this police clearance.  
REVISED 01/06/19

**Phyliss L. Leon Guerrero, M.Ed.**

**Education**

Bachelor's Degree, Health and Physical Education (1991) – University of Hawaii, Manoa  
Master's Degree, Administration and Supervision (2005) – University of Guam  
Master's Degree, Special Education (2009) – University of Guam

**Employment**

*01/02/18-Present* Assistant Principal, Guam Department of Education  
*1/8/2008-Present* Chaplain Assistant MSgt, USAF ANG 254 ABG/HC  
*8/12/14-01/01/18* Teacher, Guam Department of Education, Tiyon High School  
*8/12/2014-8/11/15* -Transition Teacher, Guam Department of Special Education, Tiyon High School  
*8/1/10-8/11/14* Leisure Education Specialist, Guam Department of Special Education  
*8/15/09-6/02/10* Autism Consulting Resource Teacher- Technical Assistant, Guam Department of Special Education  
*8/16/2007-5/13/16* Adjunct Professor, University of Guam  
*8/15/08-8/15/09* Assistant Principal, Guam Department of Education  
*12/6/2006-1/8/2008* Automated Logistical Specialist, 302 US Army Reserve Quartermaster  
*8/1/2004-8/15/2008* Leisure Education Specialist, Guam Department of Special Education  
*8/1/2002-8/1/2004*, Athletic Director, Guam Department of Education, Simon Sanchez High School  
*8/1/2001-8/1/2004* Teacher, Guam Department of Education, Simon Sanchez High School  
*1/2/2001-5/1/2001* Teacher, DDESS Guam High School  
*8/1/1995-1/1/2001* Teacher, Guam Department of Education, George Washington High School

**Work Experience**

Design and implement physical education and health education for persons with disabilities.  
Teach students how to assess, plan and implement adaptive and developmental intervention programs.  
Train teachers, para-educators and parents to support students with disabilities while in the school environment.  
Provide direct service to students, teachers, and para-educators in utilizing for successful tools in the school environment.  
Provide support and direction for High School Students to complete classes and programs to successfully transition into adult living, including daily life skills training.  
Implement appropriate teaching and basic life strategies for typical and special needs students.  
Observe and analyze teaching and learning transactions within the classroom and within the context of the clinical connected to the class.  
Plan assessments to gauge student learning to learning goals.  
Demonstrate safety, class management and class control.  
Demonstrate professional dispositions  
Teach skills to be able to engage in a variety of team, dual and individual sports.  
Demonstrate how to plan developmentally appropriate lessons in various sports to aligned to Learning goals.  
Develop strategies for self-reflection effective for sustaining professional growth.  
Demonstrate effective use of technology through completion of web research, use of electronic

Media to communicate with faculty.

Assist parents in understanding the special needs of their child.

Provide parents with information about child development.

Help parents to acquire the necessary skills that will allow them to support the implementation of their child's Individualized Education Program.

Manage and provide guidance and support to Senior leadership Chaplains during missions and everyday activities.

Serve as primary support for the Unit Ministry Team programs and worship services.

Apply integrated support process to ensure the free exercise of religion in the Air Force

Develop and execute activities for adults that promote healthy relationships.

Prepare briefs and conduct presentations to support chaplain core missions.

## **Certification and Training**

Master Educator Special Education K-12

Professional 1 Administration and Supervision, Secondary

Professional 2 Secondary Health and Physical Education

Safe Crisis Management

Autism Workshop facilitator

First Aid Basics and CPR

Crisis Prevention Institute

Physical Fitness Specialist

The United States Air Force Airman Leadership School (2015)

Applied Behavior Analysis: Discrete Trial Teaching & Data Collection 2012

ASIST Training for Trainers 2011

National Guard Trained Crisis Responder (TCR) Course: Terrorism and Disaster Response

The United States Air Force Airman Leadership School (2010)

The United States Air Force Chaplain Assistant School (2009)

Completion of Basic Combat Training (September 2006)

The United States Army Quartermaster Corp Regiment Training Period

Automated Logistical Specialist Course

Autism Workshop (2004)

Developing IEP Workshop (1994)

Drug Free Workshop (1998)

School Administrator Leadership Academy (1998)

School and Community Base (1998)

Peer Counseling (1997)

## **Extra-Curricular**

Coach or participant in the following sports: swimming, basketball, soccer, softball, tennis, track/field, and volleyball.

## **References**

Therese Crisostomo, SPC, Guam Department of Education [tdcrisostomo@gdoe.net](mailto:tdcrisostomo@gdoe.net)

Jesse San Nicolas, M.Ed., Administrator, Guam Department of Education [joe-kin@hotmail.com](mailto:joe-kin@hotmail.com)

Erika Cruz, M.Ed., Administrator, Guam Department of Education, [ercruz@gdoe.net](mailto:ercruz@gdoe.net)

Lt Col Frederick G. Guzman, Guam Air National Guard, [frederick.guzman@us.af.mil](mailto:frederick.guzman@us.af.mil)

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**FIRST NOTICE of Public Hearing – Thursday, May 9, 2019 beginning at 1:00 p.m.**

1 message

Senator Therese Terlaje &lt;senatorterlajeguam@gmail.com&gt;

Wed, May 1, 2019 at 12:21 PM

To: Speaker's Office <speaker@guamlegislature.org>, Vice Speaker Telena Cruz Nelson <senatorfcnelson@guamlegislature.org>, Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>, "Office of Senator Kelly Marsh (Taitano), PhD." <office.senatorkelly@guamlegislature.org>, Senator Regine Biscoe Lee <senatorbiscoelee@guamlegislature.org>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, Senator Clynt Ridgell <sen.cridgell@teleguam.net>, Senator Jose Pedro Terlaje <senatorpedo@senatorjpterlaje.com>, Senator Sabina Perez <office@senatorperez.org>, Senator Wil Castro <wilcastro671@gmail.com>, Senator Louise Borja Muna <senatorlouise@gmail.com>, Senator Telo Taitague <senatortelot@gmail.com>, Senator James Moylan <senatormoylan@guamlegislature.org>, "Senator Mary C. Torres" <senatormary@guamlegislature.org>, Phyliss LeonGuerrero <Phyliss.LeonGuerrero@disid.guam.gov>, Master Carl Sanchez <carl.c.sanchez@gmail.com>

Cc: phnotice@guamlegislature.org

Bcc: lifestyleeditor@glimpsesofiguam.com, carlsonc@pstripes.osd.mil, dcrisost@guam.gannett.com, dmgeorge@guampdn.com, The Post Editor in Chief <editor@postguam.com>, editor@saipantribune.com, michael ko <gktv23@hotmail.com>, guam@pstripes.osd.mil, Jason Salas <jason@kuam.com>, John Oconor <john@postguam.com>, Jon Anderson <jontalk@gmail.com>, KISH <kstokish@gmail.com>, life@guampdn.com, mabuhaynews@yahoo.com, Guam PDN <news@guampdn.com>, Sorensen Pacific Broadcasting <news@spbguam.com>, nick@kuam.com, Bruce Hill <pacificjournalist@gmail.com>, parroyo@k57.com, KPRG Guam <pdkprg@gmail.com>, Phill Leon Guerrero <phill@spbguam.com>, publisher@glimpsesofiguam.com, rimtiaco@guampdn.com, Sabrina Salas <sabrina@kuam.com>, Steve Limtiaco <slimtiaco@guampdn.com>, Manny Cruz <cruzma812@gmail.com>, Jerick Sablan <jpsablan@guampdn.com>, K57 <news@k57.com>, KPRG <admin.kprg@gmail.com>, Krystal Paco <krystal@kuam.com>, Maria Louella Losinio <louella.losinio@gmail.com>, Pacific Island Times <pacificislandtimes@gmail.com>, cherrie@mvariety.com, emmanuel@mvariety.com, junhan@mvariety.com, bryan@mvariety.com, businesseditor@glimpsesofiguam.com, Patti Rodriguez <parroyo@spbguam.com>, heugenio@guampdn.com, raygibsonshow@gmail.com, Carmen Terlaje <carmen@kuam.com>, Mar-Vic Cagurangan <publisher@pacificislandtimes.com>, pattiontheradio@yahoo.com, Kelly Park <kc.kelly@gmail.com>, akaur@gannett.com, Desk Editor <deskeditor@postguam.com>

May 1, 2019

**MEMORANDUM**

To: All Senators, Stakeholders and Media

From: Senator Therese M. Terlaje  
Chairperson, Committee on Health, Tourism, Historic Preservation, Land and Justice

Subject: **FIRST NOTICE of Public Hearing – Thursday, May 9, 2019 beginning at 1:00 p.m.**

Håfa Adai!

Please be advised that the Committee on Health, Tourism, Historic Preservation, Land and Justice will convene a public hearing on **Thursday, May 9, 2019 beginning at 1 p.m.** in I Liheslaturan Guåhan's Public Hearing Room (Guam Congress Building, Hagåtña).

On the agenda are the following items:

- **1:00 PM** – Confirmation Hearing for **Phyliss L. Leon Guerrero** to serve as **Director of the Department of Integrated Services for Individuals with Disabilities (DISID)**
- **2:00 PM**- Public Hearing for **Bill 64-35 (COR)- Jose "Pedo" Terlaje**- AN ACT TO ADD A NEW § 64.70.1 TO 9 GCA RELATIVE TO AUTHORIZING THE USE OF "BINGO CARD MINDERS" FOR ALL BINGO OPERATIONS UNDER 9 GCA § 64.70

We look forward to your attendance and participation.

Si Yu'os Ma'åse'!

--

The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via **I Liheslaturan Guåhan's live feed**. A recording of the hearing will be available online via **Guam Legislature Media** on YouTube after the hearing. If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted prior to the public hearing date and should be addressed to Senator Therese M. Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Therese M. Terlaje at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam; to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to [senatorterlajeguam@gmail.com](mailto:senatorterlajeguam@gmail.com). In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Therese M. Terlaje at (671) 472-3586 or by sending an email to [senatorterlajeguam@gmail.com](mailto:senatorterlajeguam@gmail.com).

## **Office of Senator Therese M. Terlaje**

Committee on Health, Tourism, Historic Preservation, Land and Justice

*I Mina'trentai Singko na Liheslaturan Guåhan*

35th Guam Legislature

Office Location: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910


Mailing address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

T: (671) 472-3586 F: (671) 969-3590 Email: [senatorterlajeguam@gmail.com](mailto:senatorterlajeguam@gmail.com)

website: [www.senatorterlaje.com](http://www.senatorterlaje.com)

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Senator

## THERESE M. TERLAJE

*I Mina'trentai Singko na Libeslaturan Guåhan*


35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

May 1, 2019

### MEMORANDUM

To: All Senators, Stakeholders and Media

From: Senator Therese M. Terlaje   
Chairperson, Committee on Health, Tourism, Historic Preservation, Land and Justice

Subject: **FIRST NOTICE of Public Hearing** – Thursday, May 9, 2019 beginning at 1:00 p.m.

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- **2:00 PM**- Public Hearing for **Bill 64-35 (COR)- Jose "Pedro" Terlaje**- AN ACT TO ADD A NEW § 64.70.1 TO 9 GCA RELATIVE TO AUTHORIZING THE USE OF "BINGO CARD MINDERS" FOR ALL BINGO OPERATIONS UNDER 9 GCA § 64.70

*The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via I Liheslaturan Guåhan's live feed. A recording of the hearing will be available online via Guam Legislature Media on YouTube after the hearing. If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted prior to the public hearing date and should be addressed to Senator Therese M. Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Therese M. Terlaje at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam; to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to [senatorterlajeguam@gmail.com](mailto:senatorterlajeguam@gmail.com). In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Therese M. Terlaje at (671) 472-3586 or by sending an email to [senatorterlajeguam@gmail.com](mailto:senatorterlajeguam@gmail.com).*

We look forward to your attendance and participation.

*Si Yu'os Ma'åse*

---

Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910  
Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910  
Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: [senatorterlajeguam@gmail.com](mailto:senatorterlajeguam@gmail.com)  
[www.senatorterlaje.com](http://www.senatorterlaje.com)

sectors are treating as a hate crime. John Earnest, arrested shortly after County Superior Court on Tuesday

were to be released pending trial. The proceeding was attended by

shot in the hand and lost an index finger.

**Committee On Health, Tourism, Historic Preservation, Land and Justice**



**SENATOR THERESE M. TERLAJE**  
 |Mina'trental Singko na Liheslaturan Guåhan  
 35<sup>th</sup> Guam Legislature

**PUBLIC HEARING • 1:00 p.m. • Thursday, May 9, 2019**  
 Guam Legislature Public Hearing Room, Guam Congress Building, Hagåtña

**AGENDA:**

- 1:00 PM**— Confirmation Hearing for **Phyliss L. Leon Guerrero** to serve as **Director of the Department of Integrated Services for Individuals with Disabilities (DISID)**
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*If you require any special accommodations or for further information, please contact the Office of Senator Therese M. Terlaje at 472-3586. Testimonies may be submitted to our office at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910, to the Guam Congress Building, or via email at [senatorterlajeguam@gmail.com](mailto:senatorterlajeguam@gmail.com). The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via Liheslaturan Guåhan's live feed at [http://www.guamlegislature.com/live\\_feed.htm](http://www.guamlegislature.com/live_feed.htm). This ad is paid for with government funds.*

**THE GUAM BOARD OF BARBERING & COSMETOLOGY**

**Regular Session Meeting**  
 on **Monday, May 6, 2019, 9:00 AM**  
 in the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg, 194 Hernan Cortez Ave., 2<sup>nd</sup> Floor Suite 209 Hagåtña, Guam

For more information contact Board office at 735-7405 thru 12. Persons with disabilities needing special accommodations may call at 735-7172 or the telecommunication device for the Hearing/Speech Impaired (TDD) at 649-1801

**GUAM BOARD OF NURSE EXAMINERS**

**Regular Board Meeting**  
**Thursday, May 9, 2019**  
**at 3:00 PM**

at the Terlaje Professional Building, 194 Hernan Cortez Avenue, 2<sup>nd</sup> Floor, Suite 209 Health Professional Licensing Office Board Conference Room, Hagatna, Guam.

Persons with disabilities needing special accommodations may call 735-7172

GUAM DAILY POST • THURSDAY, MAY 2, 2019

# Mueller complained about characterization of Russia investigation

WASHINGTON (Los Angeles Times) — Special counsel Robert S. Mueller III complained to Attorney General William Barr that Barr's initial Wednesday by Democrats at a hearing before the Republican-controlled Senate Judiciary Committee that will delve into his handling of Mueller's



**MUELLER:** Special counsel Robert Mueller will join the White House after attending St. John's Episcopal Church for morning services on April 21. (CNN/Chris Wedel)



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**SECOND NOTICE of Public Hearing – Thursday, May 9, 2019 beginning at 1:00 p.m.**

1 message

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Senator Therese Terlaje <senatorterlajeguam@gmail.com> Mon, May 6, 2019 at 9:35 AM

To: Speaker's Office <speaker@guamlegislature.org>, Vice Speaker Telena Cruz Nelson <senatorcnelson@guamlegislature.org>, Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>, "Office of Senator Kelly Marsh (Taitano), PhD." <office.senatorkelly@guamlegislature.org>, Senator Regine Biscoe Lee <senatorbiscoelee@guamlegislature.org>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, Senator Clynt Ridgell <sen.cridgell@teleguam.net>, Senator Jose Pedro Terlaje <senatorpedo@senatorjpterlaje.com>, Senator Sabina Perez <office@senatorperez.org>, Senator Wil Castro <wilcastro671@gmail.com>, Senator Louise Borja Muna <senatorlouise@gmail.com>, Senator Telo Taitague <senatortelot@gmail.com>, Senator James Moylan <senatormoylan@guamlegislature.org>, "Senator Mary C. Torres" <senatormary@guamlegislature.org>, Phyliss LeonGuerrero <Phyliss.LeonGuerrero@disid.guam.gov>, Master Carl Sanchez <carl.c.sanchez@gmail.com>

Cc: phnotice@guamlegislature.org

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May 6, 2019

**MEMORANDUM**

To: All Senators, Stakeholders and Media

From: Senator Therese M. Terlaje  
Chairperson, Committee on Health, Tourism, Historic Preservation, Land and Justice

Subject: **SECOND NOTICE of Public Hearing – Thursday, May 9, 2019 beginning at 1:00 p.m.**

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We look forward to your attendance and participation.

Si Yu’os Ma’åse

--  
**Office of Senator Therese M. Terlaje**

Committee on Health, Tourism, Historic Preservation, Land and Justice

*I Mina'trentai Singko na Liheslaturan Guåhan*

35th Guam Legislature

Office Location: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

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website: [www.senatorterlaje.com](http://www.senatorterlaje.com)

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Senator

## THERESE M. TERLAJE

*I Mina'trentai Singko na Libeslaturan Guåhan*


35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

May 6, 2019

### MEMORANDUM

To: All Senators, Stakeholders and Media

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Chairperson, Committee on Health, Tourism, Historic Preservation, Land and Justice

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at Puri, told Reuters. Earlier, 12 deaths were reported from other parts of the state.

for Russia's Investigative Committee, said in a statement that only 37 out of 78 people on board had survived,

we almost lost consciousness. The plane jumped down the landing strip like a grasshopper and then caught fire

an emergency landing attempt and that some systems had then failed

## CANNABIS CONTROL BOARD NOTICE OF REGULAR MEETING

The Cannabis Control Board will be meeting on Tuesday, May 14, 2019 at 1:30pm in the Large Conference Room at the Ricardo J. Bordallo Governor's Complex, Hagatna.

For any special accommodations, please contact:  
635-1778/1779

Committee On Health,  
Tourism, Economic Development,  
Law and Justice



SENATOR THERESA M. TERLAGE

11th District, 1st Floor, Legislature Building  
1000 Commonwealth Avenue, Hagatna, Guam

**PUBLIC HEARING • 1:00 p.m. • Thursday, May 9, 2019**  
Guam Legislature Public Hearing Room, Guam Congress Building, Hagatna

### AGENDA

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If you require any special accommodations or for further information, please contact the Office of Senator Theresa M. Terlaje at 635-2886. Testimony may be submitted to our office at File Room Center, Suite 207, 172 Republic Avenue, Hagatna, Guam 96911, to the Guam Congress Building, or via email at [senatorterlajeguar@guam.gov](mailto:senatorterlajeguar@guam.gov). The hearing will broadcast on local television, GTR Channel 21, Cosmos Channel 11782.4 and stream online via 1 LiveUstream. Guåhan's One News at <http://www.guamnews.com>. See 2019. This act is paid for with government funds.

## May to draft new customs law for Brexit deal with Corbyn

(Bloomberg) – Prime Minister Theresa May's officials are drafting a law in preparation for a Brexit deal between the government and the opposition Labour party that would break the deadlock that has paralyzed Britain's divorce from the European Union.

According to people familiar with the matter, new clauses are being written into the Withdrawal Agreement Bill that would provide for a customs union-style arrangement guaranteeing there are no checks on goods crossing the UK-EU border.

The move is an attempt to meet a key demand from Jeremy Corbyn's Labour party, which has said it wants to protect jobs and trade. But it may still not be enough to persuade the opposition leader to sign up to a blueprint with the prime minister, his arch rival, when their teams meet again on May 7. And there is a risk that pro-Brexit cabinet ministers including Liam Fox and Andrea Leadsom will quit rather than sign up to such a close tariff and trade regime with the EU.

## Brunei backs do on gay death pe after backlash

BANDAR SERI BEGAWON (Reuters) – Brunei's Sultan Hassanal Bolkiah on Sunday announced a moratorium on the draft of incoming legislation on gay sex, seeking to temper a backlash led by celebrities George Clooney and Brad Pitt.

The small Southeast Asian country sparked an outcry over its interpretation of Islamic laws, or sharia, on April 15 by announcing a draft law on gay sex, including by stating that it would be punishable by death. Brunei has consistently asserted its right to implement Islamic elements of its legal system, which it adopted in 2014 and been rolled out in phases.

However, in a rare move, the sultan said the draft law would not be imposed until the promulgation of the Syariah Code Order, or SPCO.

Some crimes already carry the death penalty in Brunei, including premeditated murder, trafficking, but no execution has been carried out since 1957.

*I Mina'trentai Singko Na Liheslaturan Guåhan*

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josh.wilson.guamlegis@gmail.com	mark.martinez@guamlegislature.org
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jpmanuel@gmail.com	marycamachotorres@gmail.com
jqlizama@guamcourts.org	marycamachotorres@outlook.com
julian.c.janssen@gmail.com	maryfejeran@gmail.com
juliette@senatorada.org	marym@guamlegislature.org
kaitre97@gmail.com	matt.sablan@agriculture.guam.gov
kate.baltazar@gmail.com	
kcharfauros74@gmail.com	mcarlson@guamlegislature.org
kcn.kelly@gmail.com	mcbordallo@guamwaterworks.org
keepinginformed.671@gmail.com	mcogadmin@teleguam.net
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Updated as of 4.25.19



Senator

# THERESE M. TERLAJE

*I Mina'trentai Singko na Liheslaturan Guåhan*

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

Thursday, May 09, 2019

## AGENDA

**1:00 PM** - Confirmation Hearing for Phyliss L. Leon Guerrero to serve as Director of the Department of Integrated Services for Individuals with Disabilities (DISID)

**2:00 PM** - Bill 64-35 (COR)- Jose "Pedo" Terlaje- AN ACT TO ADD A NEW § 64.70.1 TO 9 GCA RELATIVE TO AUTHORIZING THE USE OF "BINGO CARD MINDERS" FOR ALL BINGO OPERATIONS UNDER 9 GCA § 64.70

*The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via [Liheslaturan Guåhan's live feed](#). A recording of the hearing will be available online via [Guam Legislature Media](#) on YouTube after the hearing. If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted prior to the public hearing date and should be addressed to Senator Therese M. Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Therese M. Terlaje at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam; to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to [senatorterlajeguam@gmail.com](mailto:senatorterlajeguam@gmail.com). In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Therese M. Terlaje at (671) 472-3586 or by sending an email to [senatorterlajeguam@gmail.com](mailto:senatorterlajeguam@gmail.com).*

We look forward to your attendance and participation.

*Si Yu'os Ma'åse*

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**I Mina'trentai Singko na Liheslaturan Guåhan**  
**Office of Senator Therese M. Terlaje**

Committee on Health, Tourism, Historic Preservation, Land and Justice

**Date:** **Thursday, May 9, 2019**

**Time:** **1:00 PM**

Confirmation Hearing for **Phyliss L. Leon Guerrero** to serve as **Director of the Department of Integrated Services for Individuals with Disabilities (DISID)**

	NAME	ADDRESS	CONTACT NO.	E-MAIL	Type of Testimony		Support	
					WRITTEN	ORAL	Yes	No
1	Josephine Perez	P.O. Box 11602 <sup>Agaña</sup> Agaña	483-8687	kudzul@hotmail.com				✓
2	Perez, Corazon	"	864-1061	ggperez@gdor.net		✓		✓
3	Beverly San Nicolas	Barrigada Box 22835 GMP	929-2166	beverlysa@junnika.com	✓	✓		✓
4	Cheryl Orland	140 malan Gurot Apt 303 Dededo, GU 96929	486-3538	caorland@gdor.net	✓			✓
5	Ken Orland	"	486-4106	kcorland@gdor.net	✓	✓		
6	JESSE SAN NICOLAS	113 WEST ABAS CT. DERUDO GUAM	632-1015	jtsannicolas@gdor.net	✓	✓		✓
7	Stacey <del>Schagon</del> Coletta Schagon	243 Teleforo St. Yona, Guam 96915	4837704	sasahagon@gdor.net		✓		✓
8	Virginia A Leon Guano	PO Box 3537 Hagatna, Guam 96932	727 1234					✓
9	Wilfred P. Leon Guano	PO Box 3537 Hagatna, Guam 96932						✓
10	Thomas M. Calvo	P.O. BOX 27720 GMP, Agaña 96921	929-2249	rotatom@hotmail.com		✓		✓



**I Mina'trentai Singko na Liheslaturan Guåhan**  
**Office of Senator Therese M. Terlaje**

Committee on Health, Tourism, Historic Preservation, Land and Justice

**Date:** **Thursday, May 9, 2019**

**Time:** **1:00 PM**

Confirmation Hearing for **Phyliss L. Leon Guerrero** to serve as **Director** of the **Department of Integrated Services for Individuals with Disabilities (DISID)**

	NAME	ADDRESS	CONTACT NO.	E-MAIL	Type of Testimony		Support	
					WRITTEN	ORAL	Yes	No
1	Lynn Tydingco					<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
2	LEFEVER, MINNA	Chalan Pago	929-0500	mlefever79@gmail.com		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
3	Alyria Leon Guerrero	Asan	727-4480	al			<input checked="" type="checkbox"/>	
4	Jennifer B. Ardora	Tamuning					<input checked="" type="checkbox"/>	
5	Carole Percy	Tumon	777-9647		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
6	Elizabeth Guerrero	Mangilao	4830563				<input checked="" type="checkbox"/>	
7	Lolita SN Taitano	Yigo	727-3261				<input checked="" type="checkbox"/>	
8	Oly Ancheta	Mangilao	727-3687				<input checked="" type="checkbox"/>	
9								
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**Office of Senator Therese M. Terlaje**

Committee on Health, Tourism, Historic Preservation, Land and Justice

**Date:** **Thursday, May 9, 2019**

**Time:** **1:00 PM**

Confirmation Hearing for **Phylliss L. Leon Guerrero** to serve as **Director** of the **Department of Integrated Services for Individuals with Disabilities (DISID)**

	NAME	ADDRESS	CONTACT NO.	E-MAIL	Type of Testimony		Support	
					WRITTEN	ORAL	Yes	No
1	Maureen Leon Guerrero	P.O. Box 6084 Tam	727-7663	maurulg@gmail.com			X	
2	Ermy Rivera Castro	224 Roy T. Damian St. Mongmong, GU 96910	686-6872	ercastro44@gmail.com			X	
3	Joseph Artero Cameron	POB 2106 Parr. Gu 96921	777-5900	jacam2591@palvo.com			X	
4	Julian M.T. Mendola	P.O. Box 1013 Hagatna GU 96912	9884731	j.mendola@manacv.edu			X	
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Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice

Date: **Thursday, May 9, 2019**

Time: **1:00 PM**

Confirmation Hearing for Phyliss L. Leon Guerrero to serve as Director of the Department of Integrated Services for Individuals with Disabilities (DISID)

	NAME	ADDRESS	CONTACT NO.	E-MAIL	Type of Testimony		Support	
					WRITTEN	ORAL	Yes	No
1	DR. DON PAT	GACS	688-8087	ca0.joonpat@garhensademy.org		✓		
2	Michelle Perez	GDOE	688-5600	m				
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TESTIMONY  
OF  
PHYLISS L. LEON GUERRERO  
TO SERVE AS DIRECTOR  
DEPARTMENT OF INTEGRATED SERVICES FOR INDIVIDUALS WITH DISABILITIES  
(DISID)

CONFIRMATION HEARING BEFORE THE COMMITTEE ON  
HEALTH, TOURISM, HISTORIC PRESERVATION, LAND, AND JUSTICE

Hafa Adai and Good Afternoon, Chairperson Terlaje and members of the 35<sup>th</sup> Guam Legislature. I am Phyliss Leon Guerrero, and I am here in hopes that I get the Legislature's approval to serve as Director of Department of Integrated Services for Individuals with Disabilities (DISID).

I want to thank my family (mom, dad, sisters, cousins, and friends) for being here. I want to thank the individuals that provided an oral testimony and thank those that have sent in written testimonies that were not able to make it to today's hearing.

In high school I attended The Academy of Our Lady of Guam, received my Bachelor's Degree from University of Guam Manoa HPERD. Then I attained 2 Master's Degrees here on the island. In 2005, I attained my master's degree in Administration & Supervision and in 2009, attained my Masters degree in Special Education. I have a desirable interest in Special Education; this is where I feel my heart is.

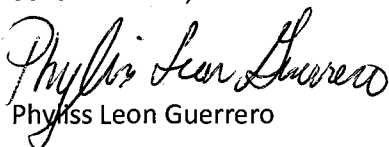
My years of work experience in the Guam Department of Education as a teacher, athletic director, and principal as well as being in the Guam Air National Guard has shaped and prepared me to take on the roll as Director of DISID.

It has been 55 calendar days since my inception as acting Director; I am working to make sure we are fulfilling our mission at DISID. The Department is comprised of 2 Divisions: Division of Vocational Rehabilitation (DVR) and the Division of Support Services (DSS).

DISID is the designated single point of entry agency that provides, promotes, and ensures a full continuum of lifelong programs and services that allows for independence, productivity, and inclusion of people with disabilities into the community.

Thank you for the opportunity to submit my testimony and I look forward to the legislative review and acceptance of my appointment.

Senseramente,



Phyliss Leon Guerrero

STATEMENT OF  
BEVERLY SAN AGUSTIN, EDUCATOR

BEFORE THE  
COMMITTEE ON HEALTH, TOURISM, HISTORIC PRESERVATION LAND  
AND JUSTICE

TESTIMONY IN SUPPORT FOR THE NOMINEE  
PHYLISS L. LEON GUERRERO AS DIRECTOR,  
DEPARTMENT OF INTEGRATED SERVICES FOR  
INDIVIDUALS WITH DISABILITIES

CONFIRMATION HEARING

PRESENTED  
MAY 9. 2019

## **BEVERLY SAN AGUSTIN, EDUCATOR**

**Before the Committee on Health, Tourism, Historic Preservation, Land and Justice**

**Honorable Chairperson Therese M. Terlaje, and Honorable Committee members on Health, Tourism, Historic Preservation, Land and Justice, thank you for the opportunity to appear before you today to speak in support of the nominee Phyliss L. Leon Guerrero as the Director Department of Integrated Services for Individuals with Disabilities (DISID).**

**I am Beverly San Agustin, an educator for the last forty-one (41) years in the public schools system. I appear before you today as a former teacher and currently an elementary school principal to endorse the appointment of Phyliss L. Leon Guerrero as Director for Department of Integrated Services for Individuals with Disabilities (DISID).**

**I've had the privilege of working alongside with Ms. Leon Guerrero for about twenty-four years from 1995 to present as colleagues at Simon Sanchez High School when she was a Health and Physical Education and Special Educator Instructor, and Assistant Principal. She was supportive as a colleague in addressing the academic challenges regarding our students' academic and social growth and development. She was always attentive to the independence and safety of our students. She took the time to collaborate and seek input with teachers to find better solutions for the numerous challenges students experience in high school.**

**Ms. Leon Guerrero is always an advocate of engaging students to become active in co-curricular and scholastic sports. She always promotes teamwork and sportsmanship as a coach and instructor. She personalizes with her students as she taught them skills in team, dual, and individual sports. As the Leisure Education Specialist, she taught students with special needs basic life skills and how to transition into adult living. She demonstrated much patience and positive reinforcement to encourage her students to exert effort and to do their best despite their challenges.**

**Phyliss demonstrates positive attributes as a teacher leader and mentor. She provided trainings such as Safe Crisis Management, classroom management, and effective teaching strategies for instructors and support staff members to provide support and services to the students with special needs. Phyliss has a great sense of humor and a warm personality. With her positive demeanor and charismatic traits, she easily establishes a rapport with everyone.**

**As an administrative colleague, she is a collaborative leader who believes in shared leadership. She is able to empower others based on their strengths to collaborate as a team to attain the vision and mission of an organization. She understands the students and adults with disabilities need much guidance and support in becoming independent members of our community.**

**I am confident that with her positive demeanor, knowledge, and work experiences, she is to be considered a great asset to the Department of Integrated Service for Individuals with Disabilities (DISID) and our community.**

**Thank you all for the given opportunity to endorse the nomination of Phyliss L. Leon Guerrero as the Director for Department of Integrated Service for Individuals with Disabilities (DISID).**



Kenneth Orland

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Yigo Guam 96929  
671-653-2313  
[kdorland@gdoe.net](mailto:kdorland@gdoe.net)

May 9, 2019

Dear Committee,

Good Afternoon to the members of the committee and to the people here to witness our testimony. Thank you for allowing us to speak on behalf of our former colleague Phyllis Leon Guerrero. My name is Kenneth Orland. I am currently a teacher at Simon Sanchez High School since 1990.

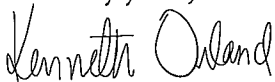
I have known of Phyllis Leon Guerrero since our days in high school through mutual friends that I respect. Although we were never close, my friends and acquaintances have always spoken highly of Ms Leon Guerrero. It was many years later in the educational setting at Simon Sanchez High School where I have worked along side of Ms Leon Guerrero in her capacity as a Special Education Teacher and later as an Administrator in our high school.

I witnessed first hand the relationships Ms. Leon Guerrero developed with her students as positive, and supportive. In education, everyone in the school will know within a week if a teacher has a good working relationship with their class. Everyone will know because students talk, they can't help themselves. New teachers are especially scrutinized because students can sense when an instructor is inexperienced. Ms Leon Guerrero has proven herself an extremely adept educator who is confident and focused. She created a classroom based on trust and this showed in the performance and attitudes of her students. Her class respected her because she remained consistent and was always a willing and thoughtful collaborator.

Later, Ms. Leon Guerrero's classroom work ethic followed her seamlessly when she became an administrator. What I loved most is her knowledge of school protocol as well as the federal mandates which govern student needs. The latter allowed her to be judicious and effective in meeting the needs of our student body. On a daily basis, Ms. Leon Guerrero was always visible around the campus. She is highly respected and trusted by faculty, staff and students. As an instructor it brings confidence to my teaching and my classroom management knowing I have an administrator that is competent while keeping the students best interest at heart.

In all, it is with surety and resolve that I recommend Phyllis Leon Guerrero without reservation.

Sincerely yours,



Kenneth Orland

Teacher

Simon A. Sanchez High School

May 9, 2019

Senators of the 35<sup>th</sup> Guam Legislature,

I am writing in support of Ms. Phyliss Leon Guerrero's nomination for Director of the Department of Integrated Services for Individuals with Disabilities. I have known Ms. Leon Guerrero for over 20 years, as a Physical Education teacher, Athletic Director, Leisure Education Service Provider, CRT TA for Autism, and finally as a fellow School Administrator for the Guam Department of Education. Therefore, I feel confident in assessing Ms. Leon Guerrero's integrity as a professional and her commitment as a Director.

While employed at Simon Sanchez High School during the late 1990's, Ms. Leon Guerrero instructed courses including Introduction to Physical Education, Adaptive Physical Education, and Intramural Planning. These courses involved working with students, both in a large and small group setting. While the larger setting addressed the average student in the school's general population, the smaller setting involved working with students who struggle with physical challenges and a variety of disabilities. As an Intramural Planning teacher, she not only instructed students on the fundamentals of game officiating but also developed and coordinated annual intramural tournaments to build camaraderie, team work, and good will in an ethnically diverse student campus. The tournaments were also instrumental in identifying, developing, and refining athletic ability within the community. Her academic and extracurricular activities are one of her enduring legacies in the schools she has taught in.

Between 2000 and 2003, Ms. Leon Guerrero served as Simon Sanchez High School's Athletic Director. These were some of the most difficult and challenging years, not only for the school but also for the Department of Education and government in general. Funding was short across government agencies. The Department of Education was forced to implement austerity measures. Unfortunately, school athletic programs were hit hard by the department's revenue shortfall, particularly with the payment of game officials for work already rendered as well as upcoming seasons. Without additional revenue, athletic programs, viewed by many to be synonymous with school pride and school identity, were in jeopardy of being terminated.

This was a pivotal time in Phyliss' career. It defined her not only as a professional but also as an individual who passionately believed about the importance of athletics in high school. A school without athletics was simply unacceptable. Phyliss could not stand by and watch the closure of athletic programs due to lack of funding. Ms. Leon Guerrero rallied students, parents, and educators who believed fervently that athletics was more than just a school curriculum. Through donations, school sales, and solicitations, Phyliss actively fundraised thousands of dollars to pay for much needed supplies and equipment for athletics. In addition, her fundraising efforts paid for Simon Sanchez's membership in the Independent Interscholastic Athletic Association of Guam, also known as the IIAAG. This partnership of public, private, and military schools continues to serve as the umbrella organization, to this very day, responsible for overseeing the management of games and payment of game officials.

For more than a decade of her career in the field of education, Phyliss tirelessly committed herself to serving students with disabilities as a Leisure Education Service Provider and CRT TA

for Autism. She was one of four in Leisure Education who provided direct services to physically challenged students, one to one aides, teachers, and school staff in a school district comprised of 40 schools serving 34,000 students. Both these positions involved working many long hours, weekdays and, sometimes even weekends, in support of providing school personnel with the knowledge and skills necessary to successfully support students with disabilities in our public schools.

In summary, Phyliss Leon Guerrero brings with her, not only a wealth of experience in the field of education and serving individuals with disabilities, but also a life time of social networking in the public and private circles on island. Without hesitation, I support Ms. Phyliss Leon Guerrero's nomination for Director of the Department of Integrated Services for Individuals with Disabilities.

Jesse T. San Nicolas

SUBMITTED BY: MINNA LEEFEVER  
5/9/19

I have known Phyllis Leon Guerrero since 2010. She was first introduced to me by my sister when I was a teacher at George Washington High School.

Then.....she was a Leisure Education Service Provider for students with special needs. I didn't think that I would see Phyllis around since she was more of an acquaintance to my sister than me. But through the years, I recognized her more around the school campus and we continued to connect on a professional level. She shared that she was pursuing her master's degree in special education and that was after the fact that she had already obtained a master's degree in Administration Supervision in Education, I was impressed with her dedication. Knowing this at that time gave me the inclination that this person has dreams and works hard towards them.

Later, Phyllis joined the Guam Air National Guard and I was already a member. Her membership in the Guam Air National Guard brought comrade and created a strong bond as friends.

I thought that our work relationship could not expand any further but at that time as a school probation officer, I was assigned to a school where she was one of the assistant principals.

I always believed that people meet for reasons. Having many friends, Phyllis is one of those friends that have shown me dedication, drive, perseverance, adversity, diversity, and adaptability.

As I shared, we knew each other in different professional capacities and I have observed all those great attributes in every job she was in. Her appointment as the DISID Director is a positive move and there will be no regrets. I believe with her skills and expertise in different aspects will benefit the organization. She will continue to excel, and as a person who is never afraid to take the leap into any profession and challenge herself, she would only add value.

Thank you!

Good afternoon Senators,

My name is Carole Piercy. I currently volunteer on the board of Special Olympics Guam. I retired, after 30 years, from working with the Department of Education's Special Education Division. The majority of which was as the coordinator for the Leisure Education Services program. This program served our island's students who have intellectual, physical and emotional disabilities. Our services included using Adapted Physical Education skill, recreational activities, lifetime leisure education and social skill training to assist our students, their peers and teachers to fully access PE and school social programs and develop specific motor and social skills.

When Phyliss Leon Guerrero joined our team she had a background in PE, teaching at the high school level and had worked with students with special needs in her classes. She came in with an attitude of excitement and a desire to do her best to teach the students on our caseload, work with and consult with the teachers and parents of those students. She admitted that she would have lots of questions about how to develop and accomplish the goals she sets forth for her students. Right away I knew she'd "work out"! Anyone coming into a new situation will have questions, but not everyone will willingly admit to that and then take the necessary steps to find the answers. Phyliss is that type of person. She's honest, forthright, and humble. When she needs assistance she asks for it, listens and then heeds the advice she's given.

Her leadership qualities showed in the way she took on tasks given her and directed others as needed to assist in the accomplishment of those tasks. Patience is a difficult to keep in some situations, but Phyliss is able to maintain an even keel demeanor so that she can come to a well-developed solution to issues. Since our LES team was small (4 people) and we collectively covered all the island's schools, we needed to be able to work together and help each other out. I appreciated Phyliss's attitude and approach to difficult personnel issues. The thoughtful and critical thinking she employed often helped me make appropriate decisions. Another and, in the position she's hoping to take on, most important quality she has is her strong desire to advocate for those in her charge. At Leisure Education Services that was her students. Phyliss' relationship with her students was one of respect and consistent guidance and creative instruction of the skills they needed to acquire to accomplish their goals.

Her coworkers in LES or those in the schools she went to (1:1 aides, SPED teachers) were always shown respect, even when she strongly disagreed with their actions or ideas. Phyliss has a great attitude about how to approach problems. She tries not to jump into solutions without looking at all sides. However she does not tolerate easily those who promise actions and don't follow through. At DISID, she will need to employ this attitude with those she supervises! Individuals with disabilities and their families deserve someone who will "have their backs" and see to it that the counselors who are responsible for those individuals do just that!

We need a strong, committed and knowledgeable person to head DISID and lead it toward a more effective department. Phyliss Leon Guerrero, I believe, is that person.

Yours sincerely,

Carole A. Piercy

Contact info: 777-9647 email: [carole.piercy@specialolympicsgu.org](mailto:carole.piercy@specialolympicsgu.org)

BARBARA DUEÑAS QUINATA, M. Ed  
HCR 17326 ♦ Inarajan, Guam 96917  
(671) [REDACTED]

May 08, 2019

To: Senator Therese Terlaje  
From: Barbara D. Quinata, M. Ed  
Subject: Phyliss Leon Guerrero

*Hafa Adai Ms. Terlaje!*

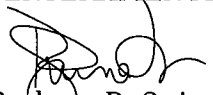
This letter is in support for Ms. Phyliss Leon Guerrero as the Director of the Dept. of Integrated Services for Individuals with Disabilities (DISID).

I have known Ms. Leon Guerrero for many years. I met her at the University of Guam (UOG); in our undergraduate and graduate programs and when I first started teaching for the Guam Dept. of Education (GDOE). During her tenure at GDOE, Ms. Leon Guerrero was a teacher for Physical Education, then became a teacher for Leisure Education Services for GDOE's Special Education Division then under the same division, she became the service provider for Occupational/Physical Therapist, and amongst her teaching, she became an Assistant Principal at various schools on island.

Through these years, Ms. Leon Guerrero was not only a teacher and mentor to hundreds of GDOE students; she became a mentor to me as well. In our graduate program, this is where I learned priceless amount of knowledge where no one can obtain via textbooks. As we were going through our graduate program, I would sit back, watch, listen, and take notes on how Ms. Leon Guerrero would present assigned chapters from our book. This is where her "true colors" would shine because she was so passionate and sympathetic about what she was learning and teaching; from what I know about Ms. Leon Guerrero, she is a Go-getter type of person. She is the type of person that will not sit back and wait for things to happen but will go out and find things to make it happen.

Senator Terlaje, it is beyond reasonable doubt that Ms. Phyliss Leon Guerrero will do a great job as the Director of the Department of Integrated Services for Individuals with Disabilities (DISID). She truly has my support.

SENSERAMENTE,

  
Barbara D. Quinata



Senator Therese Terlaje &lt;senatorterlajeguam@gmail.com&gt;

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**Phyliss Leon Guerrero**

1 message

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**S G** <[REDACTED]@gmail.com>  
To: senatorterlajeguam@gmail.com

Tue, May 7, 2019 at 12:29 AM

Hafa adai, Senator Terlaje.

My name is Shauna Gogo and I am a mom of 4 children; one with special needs. I have had the honor of working and knowing Phyliss since my son, Zion was in middle school.

Zion has since graduated from high school. During those years, I got to know and appreciate all the hard work that those who care for special needs children.

Phyliss has a gift for working with children. She is patient and speaks with nurturing warmth. Seeing her work with special needs children would do more justice than writing.

She treats each child with dignity and respect. She engages them in conversations and encourages them to communicate in their best way possible.

I have seen her interact with a nonverbal child. When Phyliss went over to this child, the child began to giggle and smile. Phyliss responded with a, "how are you, are you ready to practice?" The child was elated.

As a parent, I am very comfortable in asking for her advice or opinion when it comes to son. She is always happy to talk with me.

I believe Phyliss to be an asset to any position involving persons with special needs. She has acted as an educator and an administrator. I stand by her and know she would be able to do her job well.

Si yu'us māsse,  
Shauna Gogo

Senator Therese M. Terlaje  
35th Guam Legislature  
Hagatna, Guam 96910

**Ms. Phyliss Leon Guerrero**

I am writing this letter of support for Ms. Phyliss Leon Guerrero who has been nominated to be the next *Director of the Department of Integrated Services for Individuals with Disabilities (DISID)*. DISID plays an important role in coordinating the activities of many organizations that support persons with disabilities in our community. This is an extremely important leadership position that affects the daily lives of every person with disabilities on Guam.

I have known Ms. Leon Guerrero for 15 years. I had the privilege of having her as a graduate student in the Master of Special Education program at the University of Guam. This was her second master's degree- the first was in administration. During her time in our program, she was also a full-time special education teacher in the Guam Department of Education. I was able to observe her as her graduate chair in class and internships experiences. In addition, I have worked with her on many occasions over the years. She was an outstanding teacher in the adaptive physical education program for special needs children. She was also a leader among the other educators.

Over the years, I have worked closely with DISID with student internship experiences. Most recently, I worked with the DISID director in developing and approving a new course for *Law Enforcement and Persons with Disabilities* which I taught to all 200 plus members of the Judiciary marshals and probation officers to meet their POST requirements. We also conducted this special training program for other POST law enforcement agencies. I believe that DISID plays an important role in promoting innovative services for our special needs population – and doing it on every decreasing budgets. This law enforcement course cost DISID nothing. DISID has been charged with inspiring, assisting, and approving ALL training of government employees in the area of disabilities (ADA, IDEA, Services, Customer Services, etc).

I truly believe that you are fortunate to have Ms. Leon Guerrero as the next DISID director because she has incredible experience working with persons with disabilities. She has strong skills in developing, and teaching well-thought out educational programs. Education needs to be a major function of DISID. One of the blessing of being a special educator is that you have to learn how to work with professionals and families in very difficult, emotional times of their lives. Ms. Leon Guerrero is an outstanding educator and counselor.

I am happy to recommend her without qualification.

Sincerely,

Dr. Richard W. Fee, Ph.D.  
Associate Professor of Special Education (UOG – Retired)  
Judicial Educator (Judiciary of Guam – Retired)



May 6, 2019

Dear Sir or Ma'am,

My name is Gretchen Andres and I am writing this testimony for my good friend, Ms. Phyliss Leon Guerrero. I have known Phyliss for more than fifteen years. She was a SPED teacher when I met her at Simon Sanchez High School as an English teacher. We worked together for several years and then went to separate schools. It was in 2014 when we met again at Tiyan High School as colleagues once again. Throughout the years, she has remained a true friend and mentor that despite challenges and obstacles in her life, remained positive, goal-oriented, and always fair.

First and foremost, it is no surprise that many who meet Phyliss for the first time, will consider her a friend-a good friend. She is very encouraging and optimistic. As a GDOE teacher, everyday comes with challenges. Phyliss is able to take the time to learn the situation through examinations and observations while seeking guidance if needed and then make judgements and perform actions for the best interest of those that are involved. I admire her patience and depth of knowledge in her content area which allows her to find the right solutions. She remains calm and collected and it is no surprise that many seek her for her guidance and advice. Phyliss's optimism to life-personally and professionally- is a quality that will allow for her department to increase morale and drive so as to ensure her department flourishes.

Secondly, Phyliss is goal-oriented. As a teacher, she was able to pursue programs and seek community assistance to increase learning in the classroom. Because she believes that learning is not restricted to the walls of the classroom, Phyliss was able to teach her students to find relevance and make applications of their learning through community service and service learning projects and make their learning more meaningful. It was Phyliss's vision to see all her students succeed and her perseverance has made her a teacher many of her students will not forget. As the director of her department, it is important to aim high and be purposeful because it is with her drive and commitment that will help her to serve her department and the people of Guam.

Lastly, Phyliss makes choices and performs actions with an open mindset. Fairness and impartiality are important qualities of being a good leader. Unlike many, she is able to see things through wide lens and not very quick to make judgements. She takes the time to understand the situation, learn from others, and present honest input. She is not afraid to be the "bad person" if it means that what needs to be done is the right thing to do and at the best interest of all involved. She may be short, but don't let that fool you. She has a big and caring heart and consistently advocates for the outcome most paramount for all. Her experience in leadership throughout the years makes her a good candidate to head her department as she has built a reputation and character that many people have held in high regard, respect, and esteem.

With honor, I would like to recommend Ms. Phyliss Leon Guerrero to direct the Department of Integrated Services for Individuals with Disabilities.

If you have any questions or concerns, please do not hesitate to contact me at 686-8332.

Very Respectfully,

Mrs. Gretchen Andres  
1998-2019 (GDOE, Teacher)  
2018-present (DODEA, Teacher)

May 8, 2019

Honorable Therese M. Terlaje  
Senator  
*I Mina'trentai Singko Na Liheslaturan Guåhan*  
173 Aspinall Avenue, Suite 207  
Ada Plaza Center  
Hagatna, Guam 96910

Re: Testimony for Phyliss L. Leon Guerrero to serve as Director, Department of Integrated Services for Individuals with Disabilities (DISID)

*Buenas yan Hafa Adai* Chairperson Terlaje and Senators of the 35<sup>th</sup> Guam Legislature:


I am writing to express my strong support for the nomination of Phyliss L. Leon Guerrero to serve as Director, Department of Integrated Services for Individuals with Disabilities (DISID).

The well- rounded array of experience and leadership positions she has held at the Guam Department of Education (GDOE) as a teacher, athletic director, and assistant principal, as well as, her work experience in the Guam Air National Guard makes her a strong viable candidate.

I am honored to provide this testimony. I know beyond a doubt that she will make an exceptional Director and I humbly request the committee to approve her confirmation.

Thank you for this opportunity to submit this testimony.

Respectfully,

  
Carl C. Sanchez, MPA  
Cell: (671) [REDACTED]



Senator

**THERESE M. TERLAJE**

*I Mina'trentai Singko na Liheslaturan Guåhan*

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

## COMMITTEE REPORT DIGEST

### I. OVERVIEW

The Committee on Health, Tourism, Historic Preservation, Land and Justice convened a public hearing on Thursday, May 9, 2019 at 1:00 PM in *I Liheslatura's* Public Hearing Room. Among the items on the agenda was the consideration of the appointment of Phyliss L. Leon Guerrero to serve as a Director of the Department of Integrated Services for Individuals with Disabilities (DISID), and whose appointment history is as follows:

- Appointed by *I Maga'låhen Guåhan* on March 12, 2019, to serve at the pleasure of the Governor;
- Appointment packet forwarded to *I Liheslatura* on March 20, 2019;
- Appointment packet forwarded to this committee for public consideration on April 2, 2019.

#### Public Notice Requirements

Notices for this Confirmation Hearing were disseminated via email to all senators and all main media broadcasting outlets on May 1, 2019 and again on May 6, 2019. The notice was also published in the Guam Daily Post on May 2nd & 7th, 2019.

#### Senators Present

Senator Therese Terlaje, Chairperson  
Senator Jose "Pedo" Terlaje  
Senator Kelly Marsh Taitano, Committee Member  
Senator James Moylan, Committee Member  
Senator Telo Taitague  
Senator Joe S. San Agustin, Committee Member

#### Appearing Before the Committee

Phyliss L. Leon Guerrero  
Gregory Perez  
Beverly San Agustin, Educator  
Kenneth Orland, Teacher, Simon Sanchez High School  
Jesse T. San Nicolas  
Stacey Sahagon Coletta  
Thomas Calvo

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Senator  
**THERESE M. TERLAJE**

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35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

Lynn Tydingco

Minna Lefever

Carole A. Piercy, Volunteer, Board of Special Olympics Guam

Dr. Judith T. Won Pat, Ed.D.

**Submitted Written Testimony**

Phylliss L. Leon Guerrero

Beverly San Agustin, Educator

Kenneth Orland, Teacher, Simon Sanchez High School

Jesse T. San Nicolas

Minna Lefever

Carole A. Piercy, Volunteer, Board of Special Olympics Guam

Barbara D. Quinata

Shauna Gogo

Richard W. Fee, Ph.D.

Gretchen Andres

Carl C. Sanchez, MPA

**II. SUMMARY OF TESTIMONY & DISCUSSION**

The public hearing was called to order at 1:00 PM. Chairperson Therese Terlaje presented the agenda items that would be heard during the hearing. The appointment of Phylliss L. Leon Guerrero to serve as a Director of the Department of Integrated Services for Individuals with Disabilities (DISID) was the first item on the agenda.

**Chairperson Therese M. Terlaje:**

*Hafa adai!* Thank you everyone for being here today.

Today's, Thursday, May 9, 2019, the time is about 1:00 PM. The Committee on Health, Tourism, Historic Preservation, Land and Justice is now called to order.

Notices for this confirmation hearing were disseminated via email to all Senators and all main media broadcasting outlets on May 1, 2019 and again on May 6, 2019. The notice was also published in the Guam Daily Post on May 2, 2019 and May 7, 2019.

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Senator  
**THERESE M. TERLAJE**

*I Mina'trentai Singko na Liheslaturan Guåhan*

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

The agenda item for today is confirmation hearing for Phyliss L. Leon Guerrero as Director of the Department of Integrated Services for Individuals with Disabilities (DISID).

At 2:00 PM we will have a hearing for Bill NO. 64-35 (COR) introduced by Jose "Pedo" Terlaje, AN ACT TO ADD A NEW § 64.70.1 TO 9 GCA RELATIVE TO AUTHORIZING THE USE OF "BINGO CARD MINDERS" FOR ALL BINGO OPERATIONS UNDER 9 GCA § 64.70.

I'd like to acknowledge the presence of Senator Jose "Pedo" Terlaje. Thank you, senator for being here today.

And we will proceed with the confirmation hearing of Phyliss L. Leon Guerrero has been appointed as the Director of the Department of Integrated Services for Individuals with Disabilities.

I'd like to ask those who signed up to testify to please join Ms. Leon Guerrero at the table. I'm going to read the order in which you will be testifying. If you could wait until I call you, so it will just get them in order. Yeah sorry about that.

So first will be, just one second. Gregory Perez, Beverly San Agustin, Ken Orland, Jesse San Nicolas, Stacey Coletta, Thomas Calvo.

And there are more so we will shift this panel out. And so I'd like to ask everyone to please keep their testimony to five minutes, if that's possible.

I'd appreciate that very much and except of course for our nominee who may have as much time as she needs.

All right and so if we're ready to begin. I want to also state for the record we've received testimony in support of the confirmation of Ms. Leon Guerrero from Barbara Quinata, an educator at GODE; Shana Gogo, parent of child with special needs; Dr. Richard Fee, Associate Professor of Special Education at UOG retired, he's a Judicial Educator at the Judiciary of Guam, retired. Beverly San Nicolas is also an educator at GDOE. Carol Piercy, a retired educator GDOE, Special Education Division and volunteer on the Board of Special Olympics Guam. Gretchen Andres, Educator DoDEA and Carl Sanchez, MPA.

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Senator  
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Committee on Health, Tourism, Historic Preservation, Land and Justice

All right so we could begin with Gregory Perez. Mr. Perez?

**Gregory Perez:**

Thank you, Senator Terlaje and Senator Terlaje.

*Dispensa yu', fine'nina para hu ná setbi ésti i lenguåhi-hu, ya mismu i lenguåhi-hu, i finó CHamoru komo tâya guaha bai kontinu ha. Pågo yanggen siankasu tâya guini ni po pulá gi fino'inglis, siña yu' u fino' inglitera. Tâya guåha? Pues mâto yu' pågõ na ha'åni na bai supoti esta ás Ms. Phyliss Leon Guerrero. Desti sâkkan tâti, dos mit tres na hu tungu'. Pues esta disisies años malofan, u matungú ham na dos. Afånágui yu' guatto gi Simon Sanchez High School. Ya gi tinito-ña ånai u matungú ham, fafånágui lokkue gi båndan physical education. Pues makonne gui insigidas gi dipåtamentu, gi division Special Education. Ya mana'i' gui todû håfa siha na eskuela, ni para hu ma assign guatto giya guiya. Pues mâs di sientu, mâs di mit, na famagu'on siha, ni man inutit, ha ayuda. Desti énao tâte na sâkkan, dos mit tres. Todû ilai siha gi båndan i Fidiråd, ya i bandåta lokkue gi isla. Ha tungu ni para hu inayuda famagu'on kosaki siña mâs a nai esta mâto gi i idat ni siña humålom ni para úfachóchó. Estigui I hinengueku para guiya. Hu sen hongu na siña'gui sen malagúgui, ni para úmana'i esti na posision. Kosaki siña man áyuda gui mâs. Mâs di enao siha ni atungu., Ya mâs di siha i i'nutit, kon todû siha hâyi siha ma'áyuda hit guini na tânó. Enao na mâtu yu' pågõ na ha'åni. Si Yu'os ma'åse.*

**Chairperson Therese M. Terlaje:**

*Si Yu'os ma'åse' Mr. Perez.*

Beverly San Agustin?

**Beverly San Agustin:**

*Please see attached testimony.*

**Chairperson Therese M. Terlaje:**

Thank you, Ms. San Agustin.

Ken Orland?



Senator

# THERESE M. TERLAJE

*I Mina'trentai Singko na Liheslaturan Guåhan*

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

## **Kenneth Orland:**

*Please see attached testimony.*

## **Chairperson Therese M. Terlaje:**

Thank you very much Mr. Orland.

Jesse San Nicolas?

## **Jesse T. San Nicolas:**

*Please see attached testimony.*

## **Chairperson Therese M. Terlaje:**

Thank you, Mr. San Nicolas.

Stacey Sahagon Coletta?

## **Stacey Sahagon Coletta:**

*Hafa adai* Senator Terlaje, Senator Terlaje, and Senator Marsh.

My name is Stacey Coletta and I'm here on behalf of Phyliss Leon Guerrero. Currently I am the Deputy Superintendent of Assessment and Accountability for the Department of Education. I have known Ms. Leon Guerrero since 2008, when we served as Assistant Principals together at Jose L.G. Rios Middle School in Piti. Although we only worked together directly for one school year, it was evident that Ms. Leon Guerrero heart and mind were always in the right place. She has an extremely strong work ethic.

Time and attendance are important to her. She believes in a positive working environment for all employees, ensuring that they're heard and that she provides the supports needed, in order for them to be successful members of our team. She was fair and consistent with all our students. It's not as easy task to work in a middle school. There are lots of complexities that have to be centered on in order to ensure that our

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Senator

# THERESE M. TERLAJE

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students are learning every day. But Ms. L.G. took on the challenge effortlessly by paying attention to detail and situations and continuing to use her skills to tackle the day-to-day operations; of effectively running a middle school and being a good middle school Administrator.

One of the most admirable aspects of Ms. L.G.'s service is her knowledge and experience with special education as a leisure education teacher for the Division of Special Education. She provided direct services for our students with disabilities. Sometimes one might ask what is leisure education? Leisure education refers to organized instruction about leisure and leisure opportunities.

The purpose of leisure education is to assist participants in eliminating or reducing barriers to enjoyable participation. It is provided to prepare individuals to enhance the quality of their lives through individually selected recreation and leisure environment. All very important to total health and well-being.

These descriptions help us take a closer look at Phyliss Leon Guerrero with a degree in Health Recreation P.E. and Dance from the University of Guam along with the Master's Degree in Special Education, a Master's Degree in Administration and Supervision. These all blended together tell us a story of an individual who wants to increase the quality of life for our disabled. By giving them resources and supports they need to live healthy lives.

Even further than that she believes in a life-long maintained and sustained health. With her experience with the Guam Department of Education, twenty-eight years of it. It is my belief that we can look forward to seamless transitions of services for our disabled students as they graduate out of the Guam Department of Education and become members of our workforce, of our post-secondary schools, of our island community.

With the leadership role with the Department of Integrated Services for Individuals with Disabilities. Her knowledge, education and skills will help to propel that Department forward as they provide, promote and ensure a full continuum of programs and services that allow independence and inclusion of people with disabilities into our communities. I highly support Ms. Leon Guerrero's nomination as the Director of DISID.

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She is an individual who truly cares about service to our island as a teacher, an administrator, a coach even deeper than that she believes in services that promote independence for people with disabilities. A belief that our Guahan can embrace under her leadership.

Thank you.

### Chairperson Therese M. Terlaje:

Thank you, Ms. Coletta.

I just like to acknowledge at this point the presence of Senator Kelly Marsh Taitano. Thank you, senator. And Senator James Moylan, thank you, senator for being here.

I'd also like to acknowledge the presence of Dr. Wilfred Leon Guerrero and Virginia Leon Guerrero, Phyliss' parents for being here, thank you very much and of course Phyliss' family who are also here.

Next on the list is Thomas Calvo. Mr. Calvo?

### Thomas Calvo:

*Hafa adai!* Good afternoon.

Senator Terlaje, Senator Terlaje, Senator Marsh and Senator Moylan, good afternoon.  
*Hafa adai!*

I'm here to support Phyliss Leon Guerrero for the Director position for DISID. My name is Thomas Calvo, I'm a one-to-one with Department of Education under Special Ed. I've known Phyliss for almost twenty years. And us para educators we've seen her work hard, we've spent a lot of hours at the Agana pool early in the morning; when it's cold and you know a have co-workers that have whined and complained about the cold and the wind and everything.

And remind them that Phyliss is in the pool longer than any of us. She's there when we are there and she's still there when we leave and on top of that she still provides



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services to all of the students all over the island. With all of their IEP needs and their goals and objectives and I've seen her in action at the pool.

I've witnessed her pull a student out of the water that was having a seizure and I was there actually right behind her. She was quick to respond and you know as far as her professionalism with everything she does working with the students, with one para educators.

One-to-one with the parents, fellow teachers, administrators, I've seen her you know working very hard and very professional. I've seen her at the work at the school and there was a day that she was I would say injured by a student that was having a you know meltdown.

And you know it happens. It's part of our job and that's one of the many things that a lot of people don't really realize that working for a special ed is really hard. It takes a special kind of person you know you got to be devoted to your job. You know I'm not saying that I'm the perfect aid, I'm not the perfect para educator.

But you know it's the time that we spend with our students. The time we spend working with different personalities, with parents, with teachers.

And I've seen her work very hard with all of our students, all of our parents and you know we always I feel like I'm representing a lot of the what we call the backbone of DOE. The para educators and all of the para educators that have worked with Phyliss.

You know majority of them would be very proud and honored to say that they have worked with her and they've seen her work hard and you know in a very professional way. And I'm honored and glad to be here to represent her.

And I feel that she would make an excellent Director for DISID and I would like to thank you. *Si Yu'os ma'åse'* for the opportunity to speak. And you know lastly, I would like to say thank you for her parents because she comes from a good family.

And everybody here knows that and she comes from a hard-working, very professional, very true parents and it takes a special family to raise a special child. And it takes a special person to become what she is today. And it wasn't overnight, it was just years and years of experience, hard work, and dedication.

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And that's about all my time for today. *Si Yu'os ma'åse' yan hafa adai.*

### Chairperson Therese M. Terlaje:

*Si Yu'os ma'åse' Mr. Calvo.*

I want to thank all of you for your testimony today. I'd like to recognize the presence of Senator Joe San Agustin, thank you, senator. And I'd like to ask oh and the presence of Senator Telo Taitague, thank you, senator for being here.

Does any senator have a question for this panel because we have another panel, we will put up here? Is there any question for this panel? if not, thank you very much for your testimony today and thank you for being here.

If I may call Lynn Tydingco, Minna Lefever, and Piercy Carole or Carole Piercy.

And while they're getting situated. I'd like to read for the record that there are people who signed up and said they are in support, who would not be giving testimony today; Josephine Perez, Cheryl Orland, Mr. and Mrs. Wilfred and Virginia Leon Guerrero, Alynia Leon Guerrero, Jennifer Artero, Elizabeth Guerrero, Lolita Taitano, Oly Ancheta.

All right we'll begin with Lynn Tydingco?

### Lynn Tydingco:

Buenas yan *hafa adai!*

My name is Lynn Tydingco and I have known Phyliss just only since March of this year but in the short time that I've known her. I'm really looking forward to working with her.

I am an individual with the disability and I serve also on the state with the Guam State Rehabilitation Council, that advises and analyzes and advises the Department of Vocational Rehabilitation.



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And I'm also the Vice President for Self-Advocates in Action which is a nonprofit organization of individuals with cross disabilities and our families, who advocate for independence, inclusion, and integration into society.

In the short time that I've known Phyliss, really excited about her commitment and her vision of how she wants to move things within our disability realm.

Thank you very much.

### **Chairperson Therese M. Terlaje:**

Thank you, Ms. Tydingco.

Speaker Won Pat, please also join us in the panel. Thank you.

Minna Lefever?

### **Minna Lefever:**

*Please see attached testimony.*

### **Chairperson Therese M. Terlaje:**

Thank you, Ms. Lefever.

Carole Piercy?

### **Carole A. Piercy:**

*Please see attached testimony.*

### **Chairperson Therese M. Terlaje:**

Thank you, Ms. Piercy.

And now it's my honor to recognize our former Speaker Judi Won Pat.



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**Dr. Judith Won Pat, Ed.D:**

Buenas yan *hafa adai* senators. It's good to be back here this afternoon. I had really no intention of testifying but when I heard that Phyliss was here to testify or be here for her confirmation. I felt then the need to be here unlike everybody who is here actually know her personally, I don't.

And I think it's a breath of fresh air when you get somebody from the outside who really don't know but her reputation and her experience and experience surely then supersedes. You know her and what she's be able to do the governor who is appointed to her.

I applaud her for that because the governor and I actually drafted DISID. We decided that we needed to consolidate all services for individuals with disability. As an educator we always think of course that you know it takes a special person to actually work with children, other people's children.

But it takes even a more special person to work with individuals with disability and because of that you know I feel that it's important for me to come and testify on her behalf because at the time when I was in the legislature.

I've had many conversations with former directors, former employees because I've always felt that we have really neglected our community of individuals with disabilities. There are so many plans that could really be made available for them that were presented to DISID many years ago and I guess it went in one ear and out the other.

I'm banking on Phyliss that she would be able then truly as you know a new person not necessarily from the political arena but truly from an institution that works with our children and even for young adults.

And let us not forget that although we are all able-bodied individuals that I may come unfortunately sometimes that we too may be a person of a disability.

So I'm here to support her confirmation and I definitely would like to even have further conversations with her regarding some of the other projects or proposals that have been presented to DISID years ago.

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Thank you.

## **Chairperson Therese M. Terlaje:**

Thank you, Speaker.

There was one more person signed up in support or actually no I have another list. I'm just going to read these are not here to testify but just in support; Michelle Perez in support, Nadine Leon Guerrero, Cathy Rivera Castro, Joseph Artero Cameron, Julian Mendiola, all in support.

Does the panel have any questions, senators have any questions for this panel? If not, *Si Yu'os ma'åse' talu* for your testimony.

Thank you and now we will hear from our nominee Phyliss.

Phyliss one of the qualifications I was going to read out to for the position is to either have a bachelor's degree with eight years experiences or a master's degree with five years experiences but you've got two master's degree and way more experience and what is required by this.

I just wanted to recognize that many of the people testifying also recognize that. So *Si Yu'os ma'åse'.*

Please proceed.

## **Phyliss L. Leon Guerrero:**

*Hafa adai* and good afternoon Chairperson Terlaje and the members of the 35<sup>th</sup> Guam Legislature.

I am Phyliss Leon Guerrero, I'm here in hopes that I get the legislative approval to serve as a Director of Department of Integrated Services for Individuals with Disability.



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I want to thank my family, mom, dad, sisters, cousins and friends for being here. I want to thank the individuals that provided an oral testimony and thank those who sent in the written testimonies that were not able to make it in today's hearing.

I graduated from the Academy of Our Lady of Guam in high school as you've heard I have a degree a bachelor's degree in physical education and actually stands for Health PE Physical Education Recreation Dance from University of Hawaii, Manoa.

And then I proceeded to get a master's degree in Administration Supervision in 2005, then I got my master's in a Special Education in 2009.

I feel that my interest really relies on the special needs. My years of work experience in the Guam Department of Education as a teacher, athletic director and as a Vice Principal as well as being in the Guam Air National Guard has shaped and prepared me to take on a role or take an active role of the Director of DISID.

It has been fifty-five calendar days since my inception in Acting Director. I am working to make sure we are fulfilling our mission as DISID the department is comprised of two division; Division of Vocational Rehabilitation and the Division of Support Services.

DISID is designated single point of every agencies that provides, promotes and ensures a full continuum of life long programs and services that allows for independence, productivity and inclusion of people with disabilities into the community.

Thank you for this opportunity to submit my testimony and look forward to the legislative review and acceptance of my appointment.

### **Chairperson Therese M. Terlaje:**

Thank you, Phyliss. I want to thank you for accepting the appointment to this position as Director of the Department of Integrated Services for Individuals with Disabilities and for your testimony.

If I may ask you a few questions for the record. Do you have any continuing business interests or conflicts of interest that may affect your ability to serve in this position?

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## Phyliss L. Leon Guerrero:

No ma'am.

## Chairperson Therese M. Terlaje:

The governor's transition report outlines their priority to consolidate services and work of agencies with similar programs and objectives to achieve greater efficiency in delivery of services and reducing redundancy and costs to the government.

It outlines six recommendations such connecting 5-year state plans to service delivery; improving and streamlining processes in exchange of information between agencies; move the Respite, Community Habilitation Program back to DISID and GDDC; address staffing issues-streamlining the councils serving DISID and GDDC; ensuring services meet acceptable and established standards of care; explore and implement the consolidation of DISID and GDDC with like agencies such as the Division of Senior Citizens at DPHSS into a Department of Aging and Disabilities to maximize federal dollars and delivery of services to consumers.

And there are others that talk about the delivery of service and consolidation of these type of things. What is your opinion of that type of action?

## Phyliss L. Leon Guerrero:

So as I started in March, latter part of March. I've collaboratively been working with different director and gaining the knowledge as to what you just brought up from the elderly to the aging to making sure that we collaborate together and as we know that for example I've actually even reached out to all land like GHURA, Ray; I've talked to Guam Housing, Ellis.

I reached out just to even specifically try to make sure we come together to work for all our disabilities and starting even down to transportation. So we know that's a huge issue, Mr. Babauta is aware of it.

I've spoken to Therese Arriola, who's also the Director for Behavioral, she did share with me that there are some contracts that may be coming back to DISID. So we're collaborating again to talk about how we're coming back to DISID.

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The relationships that I've established with the Directors, I constantly talked to them to say what do you think? What's your feedback? What are the strengths? What are the weaknesses? And how can we go from there?

### **Chairperson Therese M. Terlaje:**

All right. Thank you. You do seem to be a very ideal person to work together with all the teams across the government. To get the services that are needed in the most efficient way possible.

I think I can see that from the testimony and also from my knowing you these years. So I'm glad for that.

Your most recent budget requests for DISID, it shows an increase of about \$175,000 dollars. Can you just explain that very briefly?

### **Phyliss L. Leon Guerrero:**

I know that, so we're talking about the local funds? Correct?

### **Chairperson Therese M. Terlaje:**

Yes.

### **Phyliss L. Leon Guerrero:**

Okay. The local funds we're, we know that what's happening with the DISID specifically DVR in the next school year. From 2019 to 2020 we are now going to be implementing the pre-employment which is starting the age of fourteen.

So when we start getting more clients specifically from the students of Department of Education or even private and DoDEA, that we have to make sure we open the doors of opportunity to make sure we help them. With that being said, that's specifically federal so when that comes in we're going to get the knock on the door when it comes to the local. So how we going to assist them, that's where we're foreseeing the future. We know we're going to have to help the, on the social services side.

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**Chairperson Therese M. Terlaje:**

Thank you.

There have been complaints in the past about the wait time for vocational rehabilitation services through DVR. Is there currently a waiting list for DVR services? What is that standard wait time for services? What are the factors contributing to these delays or gaps in support?

**Phyliss L. Leon Guerrero:**

Okay so as you said that we need to, I believe you said this, we're short staff right now on the DVR site. So we did put a job announcement out there. There's two; one for a vocational rehabilitation counselor actually I'm sorry there's three one for a supervisor and one for a vocational rehabilitation administrator.

So when we get them aboard that's going to just help with the backup. That we have also with that I did share with them there's with the Department of Education and DISID we are currently going to have a MOA a memorandum of understanding that I started latter March.

So once we fine tune that should be done by the month of August if not August and latter July that we want to make sure that when our students from I'm passionate from the DOGE side that when we get them that we're going to make sure that there is not wait time.

That's what we're trying to focus on.

**Chairperson Therese M. Terlaje:**

That's great and just my last question is about the DISID business center and one-stop community resource and wellness center. This was something that was authorized in 2016 Public Law 33-227 it's not in place yet.

What is the status?



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**Phyliss L. Leon Guerrero:**

I met with GEDA and Mr. Babauta said GRTA Director was there also. What we had asked them to do is go back to the grantor that the one call one click and that was passed by Rodriguez right? He's the one who introduced it? Correct?

Okay so he was supposed to have a meeting next week specifically about the one call one click. So that doesn't hurt his grant because we don't want him to lose that grant and then at the same time, we all, they asked me specifically does the autism training center need to be in specifically and is it. I already spoke to Senator San Agustin. I shared with him that they don't need to be in the building of DISID. They could be next to and we're currently working on that. I did bring it up to Senator San Agustin and that goes back to Mr. Ray Topasna. I shared with him the vision that I have that we will definitely find an area to build and grow within the area of our resources that we need to provide for our clients.

**Chairperson Therese M. Terlaje:**

Do you intend to pursue that.

**Phyliss L. Leon Guerrero:**

Yes.

**Chairperson Therese M. Terlaje:**

That one service center for all right and then we could just.

**Phyliss L. Leon Guerrero:**

That's a nonprofit organization right? So they're going to have, you know, I know currently.

**Chairperson Therese M. Terlaje:**

No, I don't mean the autism center. I mean yours. There should be one also for DISID business center and one stop community resource and wellness.



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**Phyliss L. Leon Guerrero:**

We're trying to make sure we acknowledge that and make sure that we work on that because like Dr. Won Pat said you know we need to start collaborating together and I know that when I specifically spoke to a lot of the senators they're up there. That's their main concern about like you said earlier, their collaboration.

**Chairperson Therese M. Terlaje:**

Thank you. I'm going to open up to the panel of senators. Are there any questions?

Senator San Agustin?

**Senator Joe San Agustin:**

Thank you, Madame Chair. Thank you, Ms. Leon Guerrero.

I remember when we first met, very positive. You know they all say your first impression will be the most lasting and knowing your background, your positive attitude, to get DISID back on track.

It's very impressive to me. And you got my vote on confirmation.

**Phyliss L. Leon Guerrero:**

I appreciate it, sir. Thank you.

**Senator Joe San Agustin:**

Thank you.

**Chairperson Therese M. Terlaje:**

Senator Terlaje?

**Senator Jose "Pedo" Terlaje:**



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Phyliss, good afternoon!

**Phyliss L. Leon Guerrero:**

Good afternoon, sir!

**Senator Jose "Pedo" Terlaje:**

Phyliss, good afternoon. You know, *todu eyu siha ni manmasåangan put i kualifikasion-mu yani na'nao-mu siha ni unchule' todo esti siha i eksperiensia-mu. Ti siña únu guini giya hita pata'álok na taigui kualifikásion giya hágu. Pues esti bai sângan, bai na'i dangkolo na Si Yu'ós ma'ásé i Gobietnota, si Governor Lou Leon Guererro yan i Sigundo Gobientno, si Joshua Tenorio. Sa todú i manmáfátu guini para po fan man setbi komo direktot, pat un board member. Todo éyu siha na taotågue I manma'áyik ni Gobientno-ta yan Sigundo Gobietno. Dinanchi, dinanchi inayek niha. Ya u tungu ha' na todo éyu masângan guini, u tungu ha' na'maolek siempre sa gaige hao. Ya hoben hao trabia. Ya ilek-hu siempre na bumuchåchachá hao há trabia. Un dangkolo na Si Yu'os ma'åse'.*

I want to congratulate you. You got my support and I give you a lot of credit for making that challenge because this is not an easy job.

*Un dangkolo na Si Yu'os ma'ase'.*

**Chairperson Therese M. Terlaje:**

Thank you, senator.

Senator Kelly?

**Senator Kelly Marsh Taitano:**

*Hafa adai!*

It's been wonderful to hear of all the support and I find it not surprising because as has been mentioned here when you came in and met with me; it was a favorable impression. I could just tell by the language that you use, the way you spoke, that your

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experiences there, you understand issues. You are well educated in understanding those issues. You had trainings; you've even given some trainings in those areas.

So all that really spoke well of you and then hearing everybody here. They used terms like being honored to be here, to be able to commend you and recommend you, that you treat people with dignity and respect. That as a mother of a child who you've worked with. That she's comfortable and asking you for advice and in your opinion and I think that's really important.

You're going to be dealing with people as clients but then also their family members. And if they are already feeling comfortable that you've exhibited that is a very important trait and they go on and on.

In your patience and your critical thinking, in your ability to make appropriate decisions and help others as well, and in your training, I noticed here that you've had autism workshop training but then you've also been able to be a facilitator and that becomes very important because as you were mentioning.

That part of our community here that have disabilities that we have quite a few that do have autism and so that speaks to your ability to really work with a significant portion of our population.

And I was impressed with your having been there for a limited number of days but how you've already been reaching out, developing those partnerships, asking the right questions and trying to make things happen.

I wanted to give you a little bit of opportunity to talk about some of what you'd like to see happen with the vocational rehabilitation.

**Phyliss L. Leon Guerrero:**

Okay, one of the things I do want to make sure I focus on with the vocational rehabilitation is we know that there's a 2% law so I want to make sure that we work on that with the counselors to make sure that we get the support of all agencies to bring in our clients. So that's one.

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Two, we want to network with our private sector because there are a lot of private sectors that are interested in working with our clients. So we need to establish a better relationship with that.

And the third, is also just making sure the awareness with the community. Once the community is aware of all the disabilities that when the reception is a lot better when it comes to bringing them in to any specific job.

**Senator Kelly Marsh Taitano:**

*Si Yu'os ma'åse'* for that and so I think that just helps us see all of your thoughtfulness and the way that you are approaching these things to create successful environments both for the community at large and then for your clients.

**Phyliss L. Leon Guerrero:**

Thank you, ma'am.

**Senator Kelly Marsh Taitano:**

Yes, I definitely am providing you support.

**Phyliss L. Leon Guerrero:**

Appreciate it.

**Senator Kelly Marsh Taitano:**

For accepting the nomination.

**Chairperson Therese M. Terlaje:**

Thank you, Senator Marsh Taitano.

Senator Moylan?

**Senator James Moylan:**



SENADOR  
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Thank you, Madame Chair.

Congratulations Phyliss on your nomination. You are definitely qualified and I appreciate that you came to the office and we had the opportunity to talk about what you like to do as in position.

I know we were fortunate enough to have a little fieldtrip of your place. So I appreciate that and I know you have some challenges there and I'm sure you'll be able to work that out with the Governor's assistance.

We did talk about something about collaboration with different agencies that kind of work with the same folks that you do as well. And I think one may have been a Department of Labor and where we you know kind of we've learning how to work more together and you had some ideas.

How you can better that working together, if you can explain. Please.

**Phyliss L. Leon Guerrero:**

Thank you, sir.

I had a roundtable discussion with Department of Labor that included Dr. Juan Flores and Ms. Lina Hammond along with two parents; Ms. Carol Darlo, Ms. Barbara Mafnas and a professor for the University of Guam Dr. Margaret Hatori.

When we met at Department of Labor we were specifically again making sure we collaborate with all agencies making sure that I have parents involved to have this conversation with Department of Labor because they also help serve our individuals with disability.

With me and specifically Dr. Juan Flores and I, we sat down and we're trying to pave the way to make it better with the relationship we have with DVR and DOL.





Senator

## THERESE M. TERLAJE

*I Mina'trentai Singko na Liheslaturan Guåhan*

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

### Senator James Moylan:

Thank you so much. I'm looking forward to seeing your name on the next session floor. Congratulations.

### Phyliss L. Leon Guerrero:

Thank you, sir.

### Chairperson Therese M. Terlaje:

Thank you, senator.

Senator Taitague?

### Senator Telo Taitague:

Thank you, Madame Chair.

I apologize for being late Phyliss. In fact I'm the one that brought Judi Won Pat here to make up for it. Okay.

You came to visit me at my office as well and I really appreciate. I'm sorry I had to cut that short. I had an emergency on the phone that came up but we were having such a great conversation too.

What's great about having DISID in your building. You have four other senators that's in the same building makes it convenient for you to knock on our doors.

You know if you have any concerns and when I was in the 30<sup>th</sup> Guam Legislature, I was in the same building and it actually prompted me to create a couple of bills for those with disabilities who were hard of hearing or those who were deaf, the deaf community.

And that just wants me in is your role as you take this role which I know I have full confidence that you'll do such a great job.

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Just listening to you speak in my office this short time we had and knowing you for some time I know you'll provide such a great wealth of knowledge there. But also if you come across anything that we can do to help with regards to legislation that would help individuals with disabilities.

I know your office and your department needs your assistance but it's also important for legislation for those whose everyday lives are affected with their disabilities to provide them some kind of relief and if anything that we can do at all.

I really appreciate if you let us know so we can help them to through legislation through law and go ahead.

### **Phyliss L. Leon Guerrero:**

Thank you, ma'am.

### **Senator Telo Taitague:**

You definitely have my full support Phyliss.

### **Phyliss L. Leon Guerrero:**

I appreciate it. Thank you.

### **Chairperson Therese M. Terlaje:**

Thank you again Phyliss for your testimony today and you're answering our questions and for all of you who are here to support her. We appreciate the insight that you've added to our consideration. We've reviewed your over twenty years of experience in the field of education for persons with disabilities, your leadership role as a school administrator and your military experience.

I am confident in your ability to lead the department and I look forward to working with you to achieve greater success for persons with disabilities and to really make things as efficient as we can across the board, across the government.

*Si Yu'os ma'åse'.*

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There being no additional individuals to present further testimony, this Committee will continue to accept testimony on the appointment of Phyliss L. Leon Guerrero until close of business on May 13, 2019. You may submit testimonies to my office directly at the Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña Guam 96910 or to the mailroom of the Guam Legislature in the Guam Congress Building, or through email at [senatorterlajeguam@gmail.com](mailto:senatorterlajeguam@gmail.com).

The public hearing for the confirmation is now adjourned. The time is 2:05 PM.

Thank you again. *Si Yu'os ma'åse'.*

### III. FINDINGS & RECOMMENDATIONS

The Committee on Health, Tourism, Historic Preservation, Land and Justice hereby reports on the appointment of Phyliss L. Leon Guerrero to serve as a Director of the Department of Integrated Services for Individuals with Disabilities (DISID), with the recommendation to do confirm.

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35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

**COMMITTEE VOTE SHEET**

**Nomination of**

**Phylliss L. Leon Guerrero**

**to serve as Director, Department of Integrated Services for Individuals with Disabilities  
at the pleasure of the Governor.**

	SIGNATURE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
<b>Senator Therese M. Terlaje</b> Chairperson		✓ 5/14/19				
<b>Senator Sabina Flores Perez</b> Vice Chairperson						
<b>Senator Kelly G. Marsh (Taitano), Ph.D.</b> Member		✓ 5/14/19				
<b>Senator James C. Moylan</b> Member						
<b>Senator Louise B. Muña</b> Member		✓ 5/14/19				
<b>Vice Speaker Telenia C. Nelson</b> Member						
<b>Senator Joe S. San Agustin</b> Member		✓				
<b>Senator Amanda L. Shelton</b> Member		✓ 5/14/19				
<b>Senator Mary Camacho Torres</b> Member						

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